Meridian United Church of Christ
Pastor Job Description

• Support and extend the MUCC mission and programs by promoting social justice and our inclusive, intergenerational community modeling progressive Christianity

• Create nurturing, challenging, and meaningful worship experiences for a diverse and multigenerational congregation:
  - Plan and lead Sunday morning worship services coordinating with music director and deacons
  - Provide intellectual, practical, spiritual leadership in sermons, and post worship discussions
  - Lead special worship services, e.g., Thanksgiving, Holy Week, and Advent
  - Maintain personal spiritual evolution/journey so as to find strength and vision to lead

• Lead the church in development and recruitment for a growing congregation:
  - In partnership with the Council, develop and implement programs that grow membership and giving
  - Provide vision, leadership for and participate in the Invitation Committee; connect with potential members and prepare them to become members; guide the congregation in extending our welcoming, supportive and nurturing culture
  - Encourage and engage the talents and gifts of members so as to involve them in the mission and life of the church. Affirm and invite involvement in committees, music, spiritual growth, special programs, and church maintenance
  - Advise the Christian Education Committee, Deacons and Youth Ministry Team in growing the spiritual education programs and offerings for our children, youth, and adults

• Provide pastoral support:
  - Maintain regularly scheduled office hours; be available for appointments as needed outside of office hours
  - Visit and give comfort to the sick, those in crisis and confined congregants on a continuing basis
  - Provide pastoral counseling and support to members during important life transitions and in time of celebration

• Provide administrative direction and support:
  - Respond to phone and email contacts in a timely manner (10-12 hrs/wk); maintain presence on Face Book and social media for Frog Pond
  - Ensure effective administration of church business by coordinating work among staff and committees and facilitating communication between committees and the Council
  - Maintain interface with Central Pacific Conference and UCC at large
  - Participate in local ecumenical and interfaith activities and organizations
  - Maintain personal self-care practices